



## S. Whitney Rahman

Whitney is a shareholder at Blakinger Thomas and the Chair of the Employment and Labor group and also is a member of the Civil Litigation and Real Estate groups. She advises employers on all aspects of employment law. Whitney has handled issues relating to harassment, employer best practices, collective bargaining, wage and hour issues, wrongful discharge and the Family and Medical Leave Act. She has represented employers in federal and state courts, before federal and state administrative agencies and in alternative dispute resolution. She is a frequent writer and speaker to business associations and human resource groups.

### EDUCATION

- Columbia University School of Law, J.D., Harlan Fiske Stone Scholar
- Moravian College, B.A., *summa cum laude*

### BAR ADMISSIONS

- Pennsylvania, 1991
- New York, 1990
- U.S. Circuit Court for the Third Circuit, 1993
- U.S. District Court, Eastern District of Pennsylvania, 1998
- U.S. District Court, Middle District of Pennsylvania, 1992
- U.S. District Court, Western District of Pennsylvania, 1996
- U.S. Supreme Court, 2016

### PROFESSIONAL MEMBERSHIPS

- Pennsylvania Bar Association
- Lancaster Bar Association
- New York Bar Association

### COMMUNITY INVOLVEMENT

- Lancaster Bar Association (Employment & Labor Section, Past Chair)
- Society for Human Resource Management
- Berks County Affiliate of the Society for Human Resource Management, Legislative Chair
- Women Excelling, American Business Women's Association, Charter Member

### SEMINARS

- *"100 Years Since the End of World War I – How Far Has Employment Law Come?,"* 2018
- *"Employment Law Update,"* 2018
- *"The Three D's of Employee Management,"* 2018
- *"Wage and Hour Issues,"* 2018
- *"Critical Decision Points in the Unemployment Compensation Process,"* 2017
- *"Legal Update,"* 2017
- *"Tricky Issues Under the FMLA,"* 2017

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PRACTICE AREAS  
Employment and Labor  
Civil Litigation  
Real Estate  
Municipal